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**Summary resume for TEAM LEADERSHIP**

Complementing my technical strengths, are a suite of team-building skills sharpened by exercise in three corporations, several non-profits, community activities, and my own enterprises. I have always taken an interest in organizational development with a particular focus on design group methodologies. I have been recognized by my co-workers as broadly skilled, thorough, hard-working, organized, and collaborative.

**Professional:**

- Dir. of Ops and Dir. of Mfg., created FPGA computing development system;  
Gigaoperations Corp., Berkeley, CA 1991-1997
- Dir of Eng. and Dir of Ops., developed color digital camera; HW & SW team;  
Array Technologies Inc., Oakland, CA 1987-1989
- Eng. operations manager, developed 3CPU computer for graphic arts; HW & SW team;  
Genigraphics GP, Berkeley, CA 1984-1986
- Project manager, founder, developed gas chromatograph controller;  
Small Systems Co., SF, CA 1983
- Construction manager, eco-education and performance center;  
Crossroads Community, SF, CA. 1982-1983
- Business manager, co-facilitator, eco-research and education center;  
Cooskie Ridge Ranch, Honeydew, CA. 1981-1982
- Field Survey Coordinator, developed survey team, watershed restoration prescriptions;  
Mattole Watershed Salmon Support Group/Coastal Headwaters, White Thorn, CA 1981
- Designer/builder/instructor, generalist, co-facilitator, board member;  
Crossroads Community "The Farm", SF, CA. 1977-1978
- Video documentary producer/director/editor, "The Next 200 Years?";  
Video Circle, San Francisco, CA 1975-1976
- General contractor, residential remodeling;  
San Francisco, CA 1975-1976
- Foreman, welder, developed oil-spill skimmer for harbor;  
Pollution Recovery Systems, Richmond, CA 1972
- Teacher, high school for "at-risk" children;  
Manzanita Ranch, Hyampom, CA 1967
- Teacher, 6th grade, field instruction, ecology;  
Antioch Outdoor Education Center, YSO 1964  
Otter Lake Conservation School, Greenfield, NH 1963

**Volunteer:**

- Seattle Community Network, sysops coordinator, 1999-2001
- Frisco Bay Mussel Group, secretary, co-facilitator,  
fought the Peripheral Canal; San Francisco, CA 1974
- Video Circle, producer/director,  
video production on rural issues; Mendocino & Humboldt Counties, CA 1972-77

**Education:**

- Antioch College, Yellow Springs, Ohio. B.A., Bioregional Design. 1978  
Social sciences, education, architecture, ecosystems, design.
- North Seattle Community College, Network Administration (Shoemaker et al.) 2000  
Unix, Bash, Perl, Java, Cisco.

Future Search training, Marconi Center, Marin, CA, (Weisbord & Janoff) 1998  
ODnet participant - Organizational Development Network. (ODnet@tmn.com) 1998  
Future Search intern, SearchNet participant, (Spector & Benson) 1997  
Bay Area Open Space Network, steering committee, (Jane Deer). 1996  
Co-Intelligence discussion group co-facilitator, (Tom Atlee) 1995  
Self-Esteem Seminars participant, (Jack Canfield) 1983  
Insight Seminars, (Russ Bishop & John Roger) 1978-1980  
Planet Drum, volunteer, kibitzer, (Peter Berg) 1973-1979  
MSIA seminars, participant, (John Roger) 1972-1982

**Personal Interests:**

Design methods for groups. Architecture. Organizational development. Community planning facilitation. Open Book Management. Geographic information systems (GIS) and data collection systems for watershed restoration groups. Future Search, and Open Space Technology. See <http://www.smsys.com/rhodes/>

**Objectives:**

Environmental organization focused on proactive strategies.  
- or -  
Startup technology development team.