

**Rhodes Hileman**  
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## **Development Director for a Conservation Organization**

### **Leadership:**

Offering corporate management experience, a collaborative leadership style, and a deep commitment and background in ecosystem diversity issues. Provided team leadership as co-founder and director of operations at three computer design corporations, as manager at two environmental non-profits, as foreman in heavy industry, and as founder of two small enterprises.

Created operations infrastructure from scratch: secured the physical plant, furniture and equipment, recruited and trained the team, secured credit with vendors, developed the internal procedures, created the program schedule, and supervised the accounting. Skills in group process facilitation which have found use in all of these organizations. Recognized by co-workers as broadly skilled, thorough, hard-working, organized, and collaborative.

### **Environment:**

Supervised stream surveyors for a salmon habitat restoration group. Co-founded this local organization, and co-wrote its first grant proposal. Developed stream survey techniques with them, based on training we received from a local riparian biologist.

Managed, taught, and served on the board, at an urban art, garden, and environmental education center. Supported this group through the replacement of its director.

Managed an environmental research and education center in the remote wilderness. Co-developed a land-holding association for this group.

Video producer/director/cameraman/editor for an hour-length documentary on the Gasquet-Orleans Road controversy. Included interviews of loggers, tree-planters, environmentalists, lumber company executives, businessmen and other citizens of Eureka, and Native Americans concerned with sacred sites in the affected area. Documentary was cablecast in San Francisco, broadcast in Eureka, CA, and distributed to colleges.

Secretary/facilitator for a bioregional advocacy group while they successfully fought the Peripheral Canal in California.

Taught outdoors at two conservation schools for children ages 10-13.

### **Companies and organizations:**

Antioch Outdoor Education Center, Array Technologies, Bay Area Open Space Network, Bethlehem Shipyard, Cooskie Ridge Environmental Center, Crossroads Community - "The Farm", Frisco Bay Mussel Group, GeniGraphics GP Systems, GigaOperations Corporation, Mattole Watershed Salmon Support Group, North Coast Biodiversity, Northern Pacific Railroad, Otter Lake Conservation School, Pollution Recovery Systems, Small Systems Company, Video Circle.

### **Education:**

Antioch College, Yellow Springs, Ohio - B.A., Bioregional Design.

North Seattle Community College, Seattle WA - Unix, Bash, Perl, Java, Cisco.

### **Personal Interests:**

Sailing, flying, wilderness, architecture. Design methods for groups. Community planning facilitation. Geographic information systems.